

# Welsh Language Policy

November 2024

## **Contents**

1. Introduction.....	3
2. Background .....	3
3. Scope.....	3
4. Promoting access to and availability of Welsh bilingual qualifications.....	3
5. Products and Services .....	4
6. Review .....	4

## **1. Introduction**

The Welsh Government announced its Cymraeg 2050 strategy to achieve the target of one million Welsh speakers by 2050. The strategy recognises education and training as the primary means of achieving this target to support people to use the language with their families, in their communities and in the workplace as part of everyday life.

VTCT Skills is proud to embrace this goal and is working towards a proactive bilingual offer for our centres and learners in Wales.

## **2. Background**

The Welsh Language Act 1993 established the principle that the Welsh and English languages should be treated equally in the conduct of public business in Wales.

The Welsh Language (Wales) Measure 2011 established provisions which:

- gives the Welsh language official status in Wales
- makes provision for promoting and facilitating the use of the Welsh language
- makes provision about standards relating to the Welsh language
- establishes the principle that the Welsh language should be treated no less favourably than the English language
- makes provision for the investigation of interference with the freedom to use the Welsh language

## **3. Scope**

VTCT Skills is committed to making bilingual learning accessible to every learner who wishes to have the freedom to use the Welsh language.

VTCT Skills' Welsh Language Policy is published on its website.

VTCT Skills encourages centres to deliver qualifications available in Welsh and will monitor the level of activity within our centres.

## **4. Promoting access to and availability of Welsh bilingual qualifications**

VTCT Skills will work in partnership with Qualifications Wales, Welsh Government, relevant agencies, other awarding organisations and centres to promote national initiatives.

VTCT Skills continues to promote its Welsh bilingual qualifications through its website and a dedicated landing page for Welsh bilingual qualifications, through marketing documentation to inform centres of the resources available and direct contact with centres by the dedicated Key Account Manager for Wales.

Welsh bilingual qualification and unit specifications, and assessment documents and examinations are published alongside all other relevant documentation for each qualification.

## 5. Products and Services

### Products

VTCT Skills will continue to develop and provide Welsh bilingual materials to support the priority areas identified in the Welsh language strategic plan.

VTCT Skills will confirm whether the qualification is fully available in Welsh or partially available in Welsh.

VTCT Skills has published Welsh bilingual qualification and assessment products to support the delivery of our most popular qualifications, advancing our goal of a fully proactive offer for Wales. The products comprise of the qualification specification, all assessment materials and any sample assessment materials, where applicable.

VTCT Skills has taken care to consider the presentation of the products; using a mirror presentation, showing the Welsh beside the English, allows for a quick easy comparison and check of meaning to ensure that it is accessible to people of all levels of Welsh language ability.

VTCT Skills also responds to requests from centres for additional Welsh bilingual products. VTCT Skills has an established process for centres to follow to request a translation through the [Exams Officer's Hub on its website](#) and the [Welsh bilingual webpage](#).

### Quality Assurance

VTCT Skills has established processes and practices to enable assessment to be conducted through the medium of Welsh. VTCT Skills will monitor the take up of Welsh bilingual qualifications.

### External Quality Assurance

VTCT Skills will provide Welsh language support to centres for the external quality assurance of assessments undertaken through the medium of Welsh.

VTCT Skills will make every effort to recruit bilingual External Quality Assurers where the need is identified.

### Marketing

VTCT Skills will continue to make available documentation to inform customers of resources available in Welsh.

## 6. Review

VTCT Skills will review its Welsh Language Policy and provision of Welsh-bilingual qualification on an annual basis. This review will also be informed by our interactions with centres to ensure

its effectiveness and relevance. Feedback from learners, staff and stakeholders will be valuable in shaping our approach and identifying areas for development.

## Document amendment history page

Version	Document Owner	Issue Date	Changes	Role
v1.0	Head of Assessment	27/11/2024	First published	Head of Assessment

## Document Review

Role	Review Status
Head of Regulation	Reviewed
Regulation Manager	Reviewed

## Document Owner

Document Owner	Document shared with
Head of Assessment	Head of Product Development

## Document Sign-off

Role	Sign-off Date
Head of Assessment	27/11/2024